

MGMT 259

MGMT 259 Compensation and Benefits

3 Credits

This course introduces learners to understanding and designing compensation systems and benefit plans. The course will introduce a systematic framework for identifying and designing compensation systems that add value to organizations and support employees. Specifically, learners learn to design, implement, and evaluate compensation and benefit plans from legal, ethical, and strategic perspectives. Throughout the course, the dynamic nature of compensation in Canada will be discussed within the context of current theory, research, international influences, current events, law and practice. Perspectives of First Peoples are weaved throughout the course.

Prerequisites

MGMT 150

Transfer Credits

Explore transfer credit opportunities by visiting the BC Transfer Guide (<http://www.bctransferguide.ca>)

