

# MANAGEMENT (MGMT)

## MGMT 150 Principles of Management

3 Credits

Management is a broad business discipline, and this course teaches a traditional approach to management using the leading, planning, organizing, and controlling methods. Fundamental themes such as human resource management, strategic management, as well behavioural topics such as motivation and influence will be examined. Through a variety of case studies, research projects, group and individual presentations, students will learn to make complex management decisions. At the end of the course, students will be able to propose business solutions to complicated real-world management problems and will have improved their presentation skills.

### Prerequisites

English Studies 12, English First Peoples 12 or equivalent and Math 11 or equivalent

### Transfer Credits

Explore transfer credit opportunities by visiting the BC Transfer Guide (<http://www.bctransferguide.ca>)

## MGMT 201 Entrepreneurship

3 Credits

This course provides learners with analytical frameworks for entrepreneurship self-assessment and developing a business strategy. Topics include entrepreneurship self-assessment and career preparation, product-market strategies, the evaluation of business opportunities that are relevant to start-up and growth, franchising, and acquisitions. Learners will use concepts from the course to prepare a business plan for launching a new venture. Learners will then present and defend their plan.

### Prerequisites

MGMT 150

### Transfer Credits

Explore transfer credit opportunities by visiting the BC Transfer Guide (<http://www.bctransferguide.ca>)

## MGMT 251 Organizational Behaviour

3 Credits

In this course, learners will examine the behaviour of people in organizations and teams. Learners will explore techniques and processes intended to improve organizational efficiency and effectiveness. Topics include motivation, leadership, team processes, communication, structure, organizational change, conflict, power, and authority. Indigenous perspectives related to organizational contexts are highlighted throughout this course.

### Prerequisites

MGMT 150

### Transfer Credits

Explore transfer credit opportunities by visiting the BC Transfer Guide (<http://www.bctransferguide.ca>)

## MGMT 253 Labour Relations

3 Credits

This course provides learners with an introduction to the fundamentals of union management relationships, with an emphasis on the legal and practical frameworks in British Columbia (BC). Students will explore how employers and trade unions can effectively manage their legal duties and obligations and their workplace relationships with one another. Wherever appropriate, management issues important to First Peoples in BC will be infused into class discussions and assignments. This course is intended to be practical, so the latter half of the course is dedicated to cases and a major contract negotiation simulation.

### Prerequisites

MGMT 150 and BLAW 152

### Transfer Credits

Explore transfer credit opportunities by visiting the BC Transfer Guide (<http://www.bctransferguide.ca>)

## MGMT 255 Human Resource Management

3 Credits

This course introduces human resource management theories, techniques and procedures required for strategic decision making in organizations. Topics covered include planning, talent acquisition, placing, developing, evaluating, motivating and rewarding human resources, and maintaining high performance. Perspectives of First Peoples are weaved throughout the course.

### Prerequisites

MGMT 150

### Transfer Credits

Explore transfer credit opportunities by visiting the BC Transfer Guide (<http://www.bctransferguide.ca>)

## MGMT 257 Recruitment and Selection

3 Credits

This course introduces current theory and practice in recruitment and selection in a business and industry environment. Topics include recruitment and selection in the private and public sectors, professional and legal requirements, candidate screening, candidate testing, and interviewing methodology. In order to promote inclusive curriculum, an examination of current practice for recruitment and selection of Indigenous staff is explored in this course.

### Prerequisites

MGMT 150

### Transfer Credits

Explore transfer credit opportunities by visiting the BC Transfer Guide (<http://www.bctransferguide.ca>)



**MGMT 258 Organizational Training and Development**

3 Credits

This course introduces current theory and practice for employee training and development within an organizational setting; whether private, not-for-profit, or government/FN government, and administration sectors. Learners will examine a full spectrum of training and development practice; from basic on-the-job training, use of technology, corporate training, development and succession planning. In order to promote inclusive curriculum, an examination of current theory and practice for training and development of Indigenous staff is infused into this course.

**Prerequisites**

MGMT 150

**Transfer Credits**

Explore transfer credit opportunities by visiting the BC Transfer Guide (<http://www.bctransferguide.ca>)

**MGMT 259 Compensation and Benefits**

3 Credits

This course introduces learners to understanding and designing compensation systems and benefit plans. The course will introduce a systematic framework for identifying and designing compensation systems that add value to organizations and support employees. Specifically, learners learn to design, implement, and evaluate compensation and benefit plans from legal, ethical, and strategic perspectives. Throughout the course, the dynamic nature of compensation in Canada will be discussed within the context of current theory, research, international influences, current events, law and practice. Perspectives of First Peoples are weaved throughout the course.

**Prerequisites**

MGMT 150

**Transfer Credits**

Explore transfer credit opportunities by visiting the BC Transfer Guide (<http://www.bctransferguide.ca>)

**MGMT 270 Principles of Project Management**

3 Credits

Introduces the industry-standard principles for managing projects on time, on budget, and to the organization's satisfaction. This course will cover the entire lifecycle from conceptualization to termination, with emphasis on project scope management, project time management, and project management planning and control. Course will provide the basic tools for successfully managing any type of project regardless of the industry, scope, environment, complexity, culture, or whether it is a public or private project.(3,0,0)

**Transfer Credits**

Explore transfer credit opportunities by visiting the BC Transfer Guide (<http://www.bctransferguide.ca>)

**MGMT 280 Management Information Systems**

3 Credits

This course introduces management information systems theory and application in organizations. Topics covered include information systems in business, IT infrastructure, security, controls, networks, operating systems, systems development, business processes, business intelligence and emerging technologies. Learners are provided the skills needed to analyze information systems for business decision-making through practical exercises.

**Prerequisites**

Recommended English Studies 12, English First Peoples 12 or equivalent. Recommended Foundations Math 11 or equivalent.

**Transfer Credits**

Explore transfer credit opportunities by visiting the BC Transfer Guide (<http://www.bctransferguide.ca>)

